



NANTUCKET DEPARTMENT OF
HEALTH & HUMAN SERVICES
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TO: Nantucket Employer
FROM: Town of Nantucket Health Department
DATE: September 25, 2020
RE: WORKPLACE SAFETY STANDARDS

Our community seems to be going through a second phase of a “September Surge” in COVID19 cases, which may keep Nantucket in the State-established **red** designation for high risk communities for longer than anticipated. This may have an impact on whether School moves to the hybrid model as planned; and, whether the Board of Health re-considers whether to impose additional local restrictions. It is imperative that employers maintain and enforce the Workplace Safety Standards for their type of business, this *always* includes:

- Maintenance of hand sanitization stations and ensuring that you and your employees conduct frequent hand washing especially after contact with others
- Wearing face coverings when social distancing is not possible and/or when in downtown Nantucket or Sconset
- Social distancing whenever possible
- Being aware of symptoms and staying home when sick

We have heard from some members of the workforce that they feel if they stay home sick, they will be fired and/or they live in housing where others are not properly following safety protocols and they fear becoming infected – some of these people may be at increased risk. If your employees need supplies or PPE while they may have to quarantine or isolate, they are encouraged to contact Taylor Hilst, the Town’s Human Services Director tdhilst@nantucket-ma.gov. You, as an employer, are also encouraged to provide your employees with the immediate assistance they may need to keep from being infected or infecting others. It is critical that those who have had close contact (<https://www.cdc.gov/coronavirus/2019-ncov/php/contact-tracing/contact-tracing-plan/contact-tracing.html>) with a confirmed case, that they self-quarantine and obtain a COVID19 test after 48 hours of the close contact.

The following link can be used to review the Sector Specific Workplace Safety Standards:
<https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces>

Thank you – please do your utmost to keep our Island safe. It is imperative that our Hospital not become overwhelmed with COVID19 hospitalizations.

Please be safe, be smart, be cautious.